

Constitution of the
Webster Bible Church

ARTICLE 1 -- NAME

This church shall be known as the Webster Bible Church.

ARTICLE 2 -- PURPOSE

The corporation is and has been organized exclusively to promote the glory of God through:

- a. The advancement of the body of Jesus Christ. It shall seek to attain this goal through the public worship of God and the preaching of the Gospel, through consistent Christian living by its members, by evangelism, missionary endeavor, Christian education and fellowship.
- b. Charitable, religious and educational purposes, including for such purposes the establishment and maintaining of religious worship, the building and maintaining of churches, parsonages, schools, chapels, bookstores, and such other religious, educational and other charitable institutions as may be appropriate with its charitable, religious and educational purpose and further maintaining of missionary activities in the United States of America and in any foreign country.
- c. The establishment of a Christian day school and learning center inseparable and non-devisable from the church.

ARTICLE 3 -- ORGANIZATIONAL COOPERATION

This church shall cooperate with any Christian worker or organization it chooses to insofar as he or it does not conflict with the policy of doctrinal statement of this church.

The policy of this church shall be such that it will grant freedom from all dictatorship or pressuring by any ecclesiastical organization, it's holding to the sovereignty of the local church and to an independent, autonomous (self-governing) form of government with the Bible, as it's sole governing authority.

This church shall not cooperate with any religious worker or organization that permits the presence of modernists or modernism (any denial of Scriptural truth essential to salvation), the presence of false teachers or false preaching, or promotes e.g. Neo-Orthodoxy or New Evangelicalism as part of the worker's program or as part of the organization (II Cor. 6:14-17; II John

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7-11; Eph. 5:11; Gal. 1:8,9; Psalms 1:1-3; I Tim. 5:20; II Chron. 19:2; II Thess. 3:6,14).

ARTICLE 4 -- DECLARATION OF FAITH

Section 1 -- Doctrine of the Scriptures

We believe in the plenary verbal inspiration of the Bible, both the Old and New Testament, fully inerrant in the original autographs, as the Word of God, and that it is the supreme and only authority in all matters of faith and conduct. (II Peter 1:21; II Tim. 3:16,17)

Section 2 -- Doctrine of the Trinity

We believe that God subsists eternally in three persons -- Father, Son, and Holy Spirit. These three are one God, the same in substance, equal in power and glory. (Matt. 3:16,17; Matt. 28:19; II Cor. 13:14; John 10:30; Acts 5:3,4)

Section 3 -- The Doctrine of Christ

We believe in Jesus Christ, God's only begotten Son, conceived of the Holy Spirit, born of the Virgin Mary, sinless in His life, true God and true man. (Isa. 7:14; Matt. 1:18-23; II Cor. 5:21; Col. 2:9; Phil. 2:5-8) We believe that He "died for our sins according to the Scriptures and that He was buried, and that He rose again the third day" bodily. (I Cor. 15:3,4; Luke 24:39) We believe in His ascension into Heaven, His high priestly intercession for His people and His personal, imminent, pre-tribulational return to rapture His church. We further believe in His visible, premillennial, return to the world according to His promise. (Acts 1:11; Heb. 7:25; I John 2:1; I Thess. 1:10; 4:13-18; 5:1-11; Matt. 24:24-29; Jude 14; Rev. 19:11-21)

Section 4 -- Doctrine of the Holy Spirit

We believe that the Holy Spirit seals, baptizes, indwells, and regenerates the believing sinner at the moment of conversion. We believe He sovereignly gives every Christian at least one spiritual gift for service, but that certain gifts such as apostleship, prophecy, tongues, interpretation of tongues, healing, and miracles were temporary sign gifts and are no longer in the church today. (I Cor. 3:16; 12:11,13; 13:8-10; 14:20-22; Eph. 4:30; John 3:5; Heb. 2:1-4)

Section 5 -- Doctrine of Salvation

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We believe that all men by nature and choice have sinned; but that "God so loved the world, that He gave His only begotten Son, that whosoever believeth in Him should not perish, but have everlasting life." (Isa. 53:6; Rom. 3:23; John 3:16) We believe therefore that those who receive by faith the Lord Jesus Christ as Saviour are born again of the Holy Spirit and thereby become children of God. Whereas those who refuse to accept Christ as Lord and Saviour will be forever separated from God in Hell. (John 3:3,36; II Cor. 5:17; Rom. 8:9; John 14:16,17; Matt. 25:46)

Section 6 -- Doctrine of the Church

We believe in the Church, the Universal Body of Christ, composed of believing Jews and Gentiles. We believe in the establishment and continuance of local churches, composed only of born-again believers who have been baptized by immersion (Acts 2:41; 8:12, 36, 38; 10:48; 14:27; 18:8; 20:17, 28-32; Eph. 2:12-16). We believe that to the local church is committed for observance, "till He come," the ordinances of baptism and the Lord's Supper and the task of persuading a lost world to accept Jesus Christ as Savior and to enthrone Him as Lord and Master (Matt. 28:19-20; I Pet. 3:15; I Cor. 11:23-26).

Section 7 -- Separation of Church and State

We believe that each church is independent and autonomous and must be free from interference by any ecclesiastical or political authority; and that, therefore, Church and State must be kept separate as having different functions, each one fulfilling its duties free from the dictation or patronage of the other. (Acts 5:29; 15:14; Matt. 22:21)

Section 8 -- Church Leadership

- a. We believe that only men are called to hold the office of pastor, elder, and deacon. (I Cor. 14:34; I Tim. 2:11, 12; 3:1-12; Titus 1:5-9; 2:3-5).
- b. We believe that homosexuality is a sin of the basest sort and we will not permit a homosexual to be a member of the Church, to hold any office or to teach in any capacity to anyone. (Gen. 19:1-14; Rom. 1:24-32; I Cor. 6:9-11)

Section 9 -- Christian Living

We believe that all saved should try by precept and example to lead a life free from all questionable habits and indulgences and should try to live daily so that others may see Christ in them. We believe, too, that the saved are under obligation to all the world by life and word to the truth

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and proclamation of the Gospel. (Rom. 12:1,2; II Cor. 5:15-18; Acts 1:8; I Cor. 5:11,13; I John 2:15-17; I Cor. 6:19, 20)

Section 10 -- Doctrine of Resurrection

We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved and in the conscious everlasting punishment of the lost. (John 5:28, 29; Rev. 20:4, 5)

Section 11 -- Doctrine of Satan

We believe that Satan is a personal being, a fallen angel, prince of demons, the god of this age, the great enticer and deceiver, the adversary of Christ and His people, the accuser of the brethren and that his end is in the lake of fire (Isa. 14:12-15; Ezek. 28:12-19; II Cor. 4:3, 4; I Pet. 5:8; Rev. 12:9, 10; Matt. 25:41; Rev. 20:10)

ARTICLE 5 -- MEMBERSHIP

Section 1 -- Qualifications

Candidates for membership of this church shall give sufficient evidence to the Board of Deacons: (1) that they have been born of the Holy Spirit by acceptance of Christ as Saviour, (2) that they have been baptized by immersion (if physically able) after conversion to Christ in obedience to our Lord's command and (3) that they desire to live a life consistent with the Declaration of Faith of this church.

Section 2 -- Examination

The Board of Deacons shall examine all applicants for membership.

Section 3 -- Acceptance

Acceptance to membership may be at a regularly called business meeting of the members of the church, or at any regular congregational service of the church by majority vote of the members present and qualified to vote.

Section 4 -- Voting Privileges

Anyone who meets qualifications for membership regardless of age may become a member. Voting privileges in corporate meetings will be restricted to members eighteen years of age and over and to active members.

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Any member who has not attended the services of the church for a period of three (3) months, unless providentially hindered, is automatically considered a non-active member and shall be put on the non-active membership roll. Written notification of this change in status shall be sent to said member at the discretion of the deacons. Non-active members shall not have the right to vote or hold office. They shall be returned to active status when they have once again established regular attendance to the services of the church and their names have been reviewed by the Board of Deacons.

Section 5 -- Non-attendant Membership

Non-attendant membership shall be granted according to the above procedure only for those who for various legitimate reasons are providentially unable to attend the services of the church, and for those who are not living within driving distance and have not yet established a permanent living address. They shall not have the right to vote or hold office except, upon attendance, their names be reviewed according to Section 4 above.

Section 6 -- Removal from Membership

Absence from the church for three (3) months following notification of removal from active status, unless providentially hindered, automatically removes the person's name from the church roll. The Secretary of the Board of Deacons shall keep such roll up to date.

Section 7 -- Discipline of Members

Members of this church who shall err in doctrine or conduct shall be subject to dismissal according to Matt. 18:15-18. Before such dismissal, however, it shall be the duty of any member of this church who has knowledge of the erring member's heresy or misconduct to warn and to correct such erring member. If said erring member does not heed this warning, then the warning member shall again go to the erring member accompanied by one or two witnesses to warn and correct such erring member. If said erring member still refuses to heed this warning, it shall be brought to the attention of the Board of Elders. If said erring member refuses to heed the warning and correction of the Elder Board, he or she shall be publicly dismissed by the church.

ARTICLE 6 -- OFFICERS AND BOARDS OF THE CHURCH

Section 1 -- Board of Elders

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1.1 Constituents

The governing body of this church shall be known as the Board of Elders. This Board shall function as Trustees in accordance with the laws of New York State. It shall consist of:

- a. Pastoral Elders - By virtue of their call and position the Pastors of this church are designated Elders.
- b. Lay Elders - A minimum of six (6) elders shall be elected to the Board. Lay elder candidates shall be members in good standing for three or more years before being nominated for office (may be waived by the Elder Board in exceptional circumstances) and possess the qualifications given below in Article 6, Section 1.2. Each member of the Board of Elders must be an active member of this church and possess the qualifications given below in Article 6, Section 1.2.

1.2 Qualifications

Each member of the Board of Elders shall possess those qualifications described in I Timothy 3:1-7 and Titus 1:6-9, namely:

- a. Blameless (above reproach) - I Tim. 3:2, Titus 1:6, 7
- b. Husband of one wife - I Tim. 3:2, Titus 1:6
- c. Temperate (sober, vigilant) - I Tim. 3:2, Titus 1:8
- d. Sober minded (prudent) - I Tim. 3:2, Titus 1:8
- e. Of good behavior (orderly, respectable) - I Tim. 3:2
- f. Given to hospitality - I Tim. 3:2, Titus 1:8
- g. Able to teach - I Tim. 3:2, Titus 1:9
- h. Not given to wine - I Tim. 3:3, Titus 1:7
- i. Not pugnacious (violent) - I Tim. 3:3, Titus 1:7
- j. Patient (moderate, forbearing, gentle) - I Tim. 3:3
- k. Not a brawler (uncontentious, not soon angry) - I Tim. 3:3, Titus 1:7

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- l. Not covetous (not a lover of money) - I Tim. 3:3, Titus 1:7
- m. Rules his own house well (his children are faithful, not accused of rebellion to God) - I Tim. 3:4, Titus 1:6
- n. Not a novice (new convert) I Tim. 3:6
- o. Has a good report or reputation with outsiders - I Tim. 3:7
- p. Not self-willed - Titus 1:7
- q. A lover of good men - Titus 1:8
- r. Just (fair) - Titus 1:8
- s. Holy (devout) - Titus 1:8

1.3 Election

a. Pastoral Elders

- 1. Sr. Pastor (pastor/teacher) - The senior pastor shall be selected by the Board of Elders, or a committee appointed by the Elder Board not to exceed five (5) members, three (3) of which must be elders or deacons. He shall be confirmed by the members of the church at a special business meeting called for that purpose. Confirmation shall be by three-fourths (3/4) ballot vote of the church membership present and qualified to vote. The term of his office shall be an indefinite period of time subject to the following reservations; the Board of Elders reserves the right to dismiss the Sr. Pastor upon giving him written notice of at least one month of its intention to dismiss. Immediate dismissal may occur by two-thirds (2/3) vote of the Elder Board in the event of substantiated immorality, heretical teaching, or habitual violation of the scriptural qualifications described in Article 6, Section 1.2. The Sr. Pastor must give at least one month's notice if he intends to resign.
- 2. Assistant Pastors - Each Assistant Pastor shall be selected by the Elder Board in cooperation with the Sr. Pastor and confirmed by the members of the church at a business meeting called for that purpose. The confirmation shall be by three-fourths (3/4) ballot vote of the church membership present and qualified to vote. The term of office shall be indefinite. It shall be subject to the same reservations described above for the Sr. Pastor.

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b. Lay Elders

1. Time and Term - The election of lay Elders shall take place at the annual business meeting. The term of this election shall be three (3) years with one third of the terms expiring each year. An Elder may be re-elected following expiration of his term in office. After serving a maximum of two consecutive terms (6 years), lay elders shall observe a one year sabbatical from the board before being eligible to be nominated again for this office.
2. Method - The Board of Elders shall appoint a Nominating committee of not less than three (3) active members of the church and designate a Chairman of the Committee. Nominations shall be submitted by the congregation to the Committee. The Committee shall review all nominations and determine each nominee(s) qualifications. A proposed slate of nominees shall be submitted to the Board of Elders for their consideration and review. Members of the Nominating Committee may be nominees, but no Committee member shall nominate himself for any office. The Secretary of the Board of Elders shall publicly post a list of nominees for each office in alphabetical order at least three (3) weeks prior to the annual meeting. After the list has been posted and not less than seven (7) days before the annual meeting, any church member may submit any additional nominations to the Board of Elders for their consideration. Election must be by majority ballot vote of members present and qualified to vote.
3. Vacancies - In the event that any of the elected elder positions becomes vacant during the interim between annual elections, the Board of Elders shall have the authority to fill such vacancies for the unexpired term.
4. Dismissal - The Board of Elders reserves the right to dismiss an Elder by two-thirds (2/3) vote of that Board of Elders in the event of substantiated immorality, heretical teaching, or habitual violation of scriptural qualifications described in Article 6, Section 1.2.

1.4 Officers of the Board of Elders

At the first meeting of the year following elections, the Elder Board shall elect the following officers:

- a. Chairman - The Chairman shall preside at all Board meetings which are to be conducted according to scriptural principles such

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as set forth in Phil. 2:2-8, and according to accepted parliamentary procedures. The Chairman shall, in the absence of the Pastors, be responsible for the leadership of the church services.

- b. Vice-Chairman - The Vice-Chairman shall assume all the above enumerated duties of the Chairman in his absence.
- c. Secretary - The Secretary shall keep the minutes of all meetings of the Board and shall attach to said minutes all official correspondence relating to the Board. He shall be charged with the duty of giving proper notice to the congregation of annual and special meetings and the listing of nominees for election as described in Article 6, Section 1.3, b2 above. He shall serve as church clerk for all corporate business meetings.

1.5 Duties of Elders

a. Pastor Elders

- 1. Sr. Pastor - The Sr. Pastor shall be responsible for arranging and conducting all public and regular services of the church including the regular preaching of the Word. He shall be responsible for general oversight of the spiritual welfare of the church. He shall administer the ordinances of the Gospel (Baptism and the Lord's Supper). He or his designee shall be an ex-officio member of all councils and committees and shall be responsible to the Board of Elders.
- 2. Assistant Pastor(s) - The duties of the Assistant Pastor(s) shall be determined by the Sr. Pastor in conjunction with the Elder Board. The shall be responsible to the Sr. Pastor, or in the absence of the Sr. Pastor, to the Board of Elders.

b. Board of Elders

- 1. To elect officers as described in Article 6, Section 1.4 above.
- 2. To establish policies and determine practices of the church and its total ministries.
- 3. To hear and consider all reports and recommendations submitted by Pastors, councils, committees and staff.
- 4. To appoint and remove such pastors and staff as may be deemed appropriate in accordance with Article 6, Section 1.3.

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5. To exercise general oversight of financial matters of the church within confines of the approved church budget.
6. To exercise general oversight of the church property.
7. To acquire or dispose of all real or personal property. No real estate shall be bought or sold without approval of a majority of the church membership present and qualified to vote at a meeting called for that purpose.
8. To provide for the discipline of erring members when such is deemed necessary in accordance with biblical principles described in Matt. 18:15-18 and I Cor. 5:1-13, while striving for reconciliation.

1.6 Meetings, Quorum and Decisions of the Board of Elders

- a. Meetings - The Board of Elders shall conduct regular meetings once a month and special meetings at such other times as called for by the Sr. Pastor or Chairman of the Board of Elders.
- b. Quorum - two-thirds (2/3) of the Board membership shall constitute a quorum for the purpose of conducting church business, with the following exceptions: Whenever the business of this Board concerns calling or dismissing a Pastor and recommending the buying, selling, or building of real estate, a quorum shall consist of not less than three-fourths (3/4) of the members of the Board.
- c. Decisions
 1. Decisions shall be reached after prayerful consideration by unanimous vote in a spirit of humility, with each Board member regarding one another before himself. Exceptions being dismissal of a Pastor or Board member as described in Article 6, 1.3. Individual abstentions shall be allowed on non-doctrinal issues.
 2. Any person receiving compensation directly or indirectly from Webster Bible Church shall not be in a position to determine the nature or amount of said compensation.

Section 2 -- Board of Deacons

2.1 Constituents

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A Board of Deacons shall also be elected to minister to the spiritual and physical needs of the congregation. It shall consist of a minimum of twelve (12) deacons. A deacon candidate must be a member in good standing for two or more years before being nominated for office (may be waived by the Elder Board in exceptional circumstances) and possess the qualifications given below in Article 6, Section 2.2. Each member of the Board of Deacons must be an active member of this church and possess the qualifications given below in Article 6, Section 2.2.

2.2 Qualifications

Each member of the Board of Deacons shall possess those qualifications described in I Timothy 3:8-13, namely:

- a. Grave (dignified) - I Tim. 3:8
- b. Not double-tongued - I Tim. 3:8
- c. Not given to wine - I Tim. 3:8
- d. Not covetous (not a lover of money) - I Tim. 3:8
- e. Firm in his faith - I Tim. 3:9
- f. Not a new convert - I Tim. 3:10
- g. Blameless - I Tim. 3:10
- h. Has a wife faithful in all things - I Tim. 3:11
- i. Husband of one wife - I Tim. 3:12
- j. Rules his own house well - I Tim. 3:12

2.3 Election

- a. Time and Term - The election of deacons shall take place at the annual business meeting. The term of this election shall be three (3) years with one third (1/3) of the terms expiring each year. A deacon may be re-elected following expiration of his term of office.
- b. Method - As described in Article 6, Section 1.3, b2, the Board of Elders shall appoint a Nominating Committee. This committee shall accept nominations for deacons as well as elders. Nominations shall be submitted by the congregation to the committee. The committee shall review all nominations and determine each nominee's qualifications. A

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proposed slate of nominees shall be submitted to the Board of Elders for their consideration and review. The Secretary of the Board of Elders shall publicly post a list of nominees in accordance with Article 6, Section 1.3, b2.

- c. Vacancies - In the event that any of the elected deacon positions become vacant during the interim between annual election, the Board of Elders shall have the authority to fill such vacancies for the unexpired term.
- d. Dismissal - The Board of Elders reserves the right to dismiss a deacon by two-thirds (2/3) vote of the Board of Elders in the event of substantiated immorality, heretical teaching, or habitual violation of the scriptural qualifications described in Article 6, Section 2.2.

2.4 Officers of the Board of Deacons

At the first meeting of the year following elections, the Board of Deacons shall elect the following officers:

- a. Chairman - The chairman shall preside at all Deacon Board meetings. He shall be responsible for reporting to the Board of Elders concerns of the Board of Deacons regarding the spiritual and physical needs of the membership of Webster Bible Church.
- b. Vice-Chairman - The vice-chairman shall assume the duties of the chairman in his absence.
- c. Secretary - The secretary shall keep the minutes of all meetings of the Board of Deacons. He shall be responsible for sending out all notices of non-active membership as described in Article 5, Section 4, and for keeping the church membership roll up-to-date according to Article 5, Section 6.

2.5 Duties of Deacons

In cooperation with the Elders, the Deacons are responsible for shepherding and having oversight of the flock. Specific duties of the Board of Deacons shall be as follows:

- a. To uphold and administer a Deacon Care program for the church membership.
- b. To administer the Deacons Fund.

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- c. To elect officers as described in Article 6, Section 2.4.
- d. To assist the Sr. Pastor in the administration of all ordinances.
- e. To examine candidates for membership as described in Article 5, Sections 1 and 2.
- f. To review, at least quarterly, the faithfulness of the church membership and follow-up as necessary.
- g. To bring to the attention of the Elders their concerns for the needs of the congregation.
- h. To bring to the attention of the Elders need for church discipline.

2.6 Meetings and Decisions of the Board of Deacons

- a. Meetings - The board of Deacons shall conduct regular meetings once a month and special meetings at such other times as called by the Sr. Pastor, Chairman of the Board of Elders, or the Chairman of the Board of Deacons. More than one-half of the deacons must be present to constitute a quorum.
- b. Decisions - Decisions shall be reached after prayerful consideration by unanimous vote in a spirit of humility, with each deacon regarding the other before himself.

ARTICLE 7 -- OTHER OFFICERS, COUNCILS AND COMMITTEES, APPOINTED AND/OR ELECTED

Section 1 -- Councils and Committees

To enable efficient handling of Board of Elder matters, the Elder Board may appoint various councils and committees from within its membership, the church staff and from the church at large. These councils and committees are:

- a. To bring considered recommendations to the Board of Elders concerning ministries.
- b. To provide a wider base of counsel to the Elders having the oversight of specific ministries.

All councils and committees shall exist for the period specified by the Board of Elders and shall be chaired by a member appointed by the Board

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of Elders. All committee members shall be appointed by the Elders annually.

Section 2 -- Deaconesses

The Deaconesses shall consist of members of this church and shall be elected at the annual business meeting for a term of three (3) years. As with the elders and deacons, they shall be nominated by the congregation to the nominating committee. The method of election shall be as described in Article 6, Section 1.3, b2. They shall prepare the communion elements, assist the Pastors at baptismal services, and aid in the general spiritual care of the church especially in regard to the women in the church. A deaconess shall be dignified, not a malicious gossip, temperate, and faithful in all things.

Section 3 -- Moderator

The Moderator shall be elected at the annual meeting for a term of one (1) year. His election shall also be in accordance with Article 6, Section 1.3, b2. It shall be the duty of the Moderator to preside at all corporate business meetings. In his absence the Chairman of the Board of Elders shall assume his duties.

Section 4 - General Treasurer

The General Treasurer shall be elected by the method described in Article 6, Section 1.3, b2 at the annual business meeting for a term of two (2) years. It shall be the duty of the General Treasurer to receive, care for, and disburse all monies on order of the Board of Elders. He shall pay all bills by check and deposit all offerings with the appropriate church bank fund. The General Treasurer shall act as an overseer of all financial officers appointed by the Elder Board to assist him in the execution of his duties. He shall be authorized to issue checks on any account. Specific duties are subject to change upon appointment of a Business Administrator.

Section 5 - Financial Secretary

The Financial Secretary shall be elected at the annual business meeting in accordance with Article 6, Section 1.3, b2 for a term of two (2) years. It shall be the duty of the Financial Secretary to record all designated offerings of the church, to keep a supply of offering envelopes available for use by attendees, and provide receipts for the year by January 15 of the following year.

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ARTICLE 8 -- CHURCH STAFF

The Board of Elders reserves the right to appoint and dismiss staff as it deems necessary, within the confines of the approved budget, for the efficient operation of the total ministries of the church. This shall include, but not be limited to, the following:

Section 1 -- Administrator, Webster Christian School

For as long as a Christian day school is a ministry of this church, a school administrator shall be retained as staff. He shall be charged with the daily administration of the school and in that capacity be responsible to the Sr. Pastor. He, in conjunction with any committee deemed necessary by the Elder Board, shall recommend policy for the operation of the school to the Board of Elders for approval.

Section 2 -- Business Administrator

In order to ensure efficient handling of the total financial resources of the church, a Business Administrator may be retained as staff at the discretion of the Board of Elders. He shall be charged with the coordination of all church finances and, in conjunction with the General Treasurer and other financial assistants appointed by the Elder Board as necessary, recommend procedures and practices for handling of church funds for approval by the Board of Elders. He shall be responsible to the Sr. Pastor. Additional responsibilities at the discretion of the Board of Elders.

ARTICLE 9 -- MISSIONS

The missionary budget of the church shall be determined by the "Faith Promise Plan." Once a year the individuals of the church will "by faith" promise to support the missions program as he or she feels led by the Lord. Support of any missionary endeavor shall be recommended by the Elder Board and approved by a majority vote of the membership present and qualified to vote.

ARTICLE 10 -- CHURCH SERVICES

Section 1 -- Regular Church Services

This church shall have a worship service each Sunday morning and each Sunday evening, where the Word of God is preached and taught under the direction of the Sr. Pastor or whomever he, in conjunction with the Board of Elders, designates.

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Section 2 -- Sunday School

This church shall have a Sunday Bible School.

Regular Sunday School teachers shall be members in good standing at least one year prior to serving in this position and be in agreement with standards established by the Elders.

Section 3 -- Prayer Meeting

A regular prayer meeting service shall be conducted a weeknight.

Section 4 -- Special Services

Special services shall be conducted as scheduled by the Board of Elders.

ARTICLE 11 -- BUSINESS MEETINGS

Section 1 -- Annual Corporate Business Meetings

The annual business meeting of the church shall be held on the first Wednesday of December. This meeting shall be used to present short and long range policies and programs of the church as determined by the Board of Elders. The annual election of officers and approval of the General and Missions budgets for the next fiscal year shall be included in the agenda of this meeting. A second corporate business meeting will be held each year on the first Wednesday in June to approve the Webster Christian School budget.

Section 2 -- Fiscal Years

The fiscal year of the church is January 1 through December 31. The fiscal year of Webster Christian School is August 1 through July 31.

Section 3 -- Special Corporate Meetings

Special corporate business meetings may be called by the Sr. Pastor or the Elder Board Chairman upon recommendation of the Board of Elders. A special corporate meeting may also be called upon written request of fifty (50) voting members. Such meetings shall be announced in two (2) consecutive Sunday morning services preceding the called meeting and written notice posted in the main foyer of the church. These notices shall include the date, time and agenda of the special meeting.

Section 4 -- Meeting Protocol

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No secret meetings are valid. Only qualified voting members shall have a voice in any church business meeting unless requested by the Moderator. Unless otherwise specified, congregational approval shall be by majority vote of those present and qualified to vote.

Section 5 -- Quorum

A quorum to transact business at congregational business meetings shall consist of fifty (50) qualified voting members.

ARTICLE 12 -- ORDINANCES

Section 1 -- Baptism

Baptismal services will be held as often as needed. Candidates will be baptized upon public profession of salvation by faith.

Section 2 -- The Lord's Supper

The Lord's Supper shall be observed at least four (4) times each year during regularly scheduled worship services.

ARTICLE 13 -- PROPERTY AND FUNDS

Section 1 -- Property

All funds and properties of organizations or classes of this church are automatically the property of the church.

Section 2 -- Borrowing of Funds

The church will be permitted to borrow monies, as deemed necessary, upon recommendation of the Board of Elders and approval of the church.

Section 3 -- Payment of Expenses

The expenses of the church shall be paid from funds raised only by free-will giving of God's people except for Webster Christian School.

ARTICLE 14 -- DISSOLUTION

In the event of dissolution of the church, the net assets remaining after payment of any indebtedness shall in turn be distributed for the purposes per-

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mitted under the Religious Corporation Law of the State of New York or by the Supreme Court thereof.

ARTICLE 15 -- AMENDMENTS

Announcement of proposed amendments to this Constitution shall be given at the two regular Sunday morning services preceding any business meeting of the church membership and posted in the main foyer of the church. Amendments can be adopted by the vote of two-thirds (2/3) of the membership present and qualified to vote.